

Covenant College Job Description

Tennis Assistant Coach

Join a team of employees who are committed to an exciting mission to offer the world biblically grounded men and women equipped to live out extraordinary callings in ordinary places. Covenant College is a community committed to the Bible as the inerrant Word of God, and everything we do is grounded in our Reformed theology and worldview.

Covenant has a beautiful 400-acre campus that stretches atop Lookout Mountain, Georgia on the Georgia/Tennessee border, just outside of Chattanooga. The community is a hub of vibrant cultural, educational, business, high-tech and entertainment activity and is an affordable place to live and raise a family. The campus enjoys incredible vistas of the Smoky Mountains and the Cumberland Plateau with views that span across several states. The region is widely known as an outdoor recreational paradise for campers, boaters, cyclists, climbers, cavers and hikers, all this while being conveniently located within two hours of Atlanta, Nashville and Knoxville.

Opportunity:

We are currently seeking an experienced Assistant Tennis Coach who will be responsible for management and development of all aspects of an NCAA Division 3 intercollegiate men's and women's tennis program. The ideal candidate will be someone who has a passion for developing and discipling student athletes and staff to be all they can be and toward a deeper relationship with Christ, while also having the coaching drive and motivational skills to annually field competitive teams that want to win championships

Responsibilities:

Discipleship

- Discipleship of men and women in the program to facilitate spiritual growth
- Teaching and modeling the value of Christian competition
- Monitoring academic performance of student athletes and partnering with Student Development for discipleship, development and retention of student athletes

Recruiting

- Recruiting and retaining quality student athletes who understand and embrace Covenant College's mission and vision
- Find student athletes that are equipped with the ability to achieve academic and athletic success
- Working in conjunction with the head coach to fill a roster of 24 student athletes

Excellence

- Regularly fielding a highly competitive team at the conference level
- On-court coaching and instruction
- Handling all social media accounts for the Covenant Tennis Program

Service

- Contributing and caring for the development and growth of the athletic department as a whole in tangible ways
- Creating service and mission opportunities for student athletes to invest in the community

Administrative Effectiveness

- Effective stewardship of resources in the program
- Approaching every facet of this position with a high degree of professionalism
- Responsible for an administrative role within the Athletic Department. This position will be assigned by the Director of Athletics at the beginning of each academic year once all primary staff positions have been determined. Examples of possible roles include, but are not limited to: game day management, intramurals, sports information, sport ministry, or student employee oversight

Requirements:

1. Bachelor's degree required, master's degree preferred
2. Experience in coaching tennis, preferably at the collegiate level
3. A commitment to adhering to all policies, rules, and regulations of Covenant College, the Collegiate Conference of the South, and the NCAA.
4. Ability to work cooperatively with other administrators, coaches, students and faculty members.
5. Good written and oral communication skills.

Additional Eligibility Requirements:

- An acceptance of and commitment to Jesus Christ as Savior and Lord.
- An understanding of the mission and purpose of Covenant College.
- A strong understanding of and commitment to Scripture, the Westminster Standards, and the doctrinal standards of the Presbyterian Church of America (PCA) denomination.
- Must be able to assent to [Covenant College's Staff Commitments](#)

Physical Work Environment:

- This role is expected to be performed on campus unless otherwise directed or arranged for and operates primarily around campus athletic facilities as well as in a professional office environment using standard office equipment such as computers, phones, photocopiers, filing cabinets, fax machines and other job-related technology.
- There is a mix of standing and sitting for this particular role.
- Classified as light, occasional lifting or lowering an object from one level to another (includes upward pulling) up to 10 lbs.
- Expressing or exchanging ideas and conversation by means of the spoken word; needs to be fluent and conversant using the English language.
- Generally, full-time staff days and hours of work are Monday through Friday, 8:00am to 4:30pm. Occasional evening and weekend work may be required as job duties demand.

- Occasional travel is required for this position.

Position Classification:

Regular full-time, 10 month, FLSA Non-Exempt

Reports to Director of Athletics

To Apply:

Interested applicants should apply at <https://www.covenant.edu/about/employment>. Qualified candidates will have the opportunity to attach supporting documents to the application.

Documents required for this position include:

- Letter of interest
- Résumé - including contact information for three references
- A statement of faith, sharing about your ongoing walk with Christ

05/16/2023